



QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Commitment to quality, environmental protection (including pollution prevention) and the prevention of injury or ill health of employees and other potentially affected stakeholders is considered by the management of GHESA as essential to sustainability, which is why its corporate strategy objectives include the continual improvement of these three basic aspects.

In line with this commitment, GHESA considers that its progress, in terms of efficiency, productivity and adaptation to the socio-economic environment, is conditional upon the satisfaction of its customers, compliance with applicable legal and regulatory requirements, and compliance with any other voluntary requirements. The achievement of these objectives is the mission of all GHESA personnel, as well as of its suppliers.

GHESA is dedicated to providing safe and healthy working conditions (by eliminating hazards and reducing occupational health and safety risks), enabling consultation and participation of workers and their representatives, seeking continual improvement of the management system and of its implementation performance, as well as strict compliance with the occupational risk prevention legislation, wherever it operates.

Likewise, GHESA is committed to strict compliance with environmental protection legislation wherever it operates, as well as to not causing significant damage to the environment in the course of its business activities. This commitment extends to all subcontractors and suppliers linked to any of the companies that form part of GHESA, whether they carry out their activity in one or more of the offices or work centres of these companies, at a project facility or location, or in those of a third party.

In order to ensure compliance with this policy, all GHESA personnel shall assume the responsibilities corresponding to their position, complying with all applicable guidelines, procedures and instructions, while striving to continuously improve the quality of their work, minimize the environmental impact of their activities and reduce the health and safety risks of their workplace. They shall also apply the best practices of nuclear safety culture to the elements of their work related to it.

The Quality Manual defines the guidelines and procedures that must be followed for all GHESA activities, products and services to meet the requirements and objectives set out in its policy. The Processes and Quality Manager is responsible for promoting and supporting the implementation of the quality, health and safety and environmental systems described in the Quality Manual.