

## PERSONAL DATA PROTECTION POLICY

GHESA undertakes to safeguard the established rights of its employees, customers, and suppliers, as well as those of society in general as regards personal data protection of the data subject, by means of the following lines of action:

- To guarantee both the confidentiality and security of such data, limiting itself at all times to collecting only the personal data that is strictly necessary to carry out the processing for which it has a guarantee of legitimacy.
- To inform about its data protection policy by disseminating it to all interested parties, to include it in all documents from which personal data are collected, and to request the explicit authorisation of the data subject for processing it.
- To inform data subjects of the mechanisms enabling them to exercise their rights of access, rectification, erasure, restriction of processing, portability, objection and the right not to be subject to a decision based solely on automated processing, and to receive a reply to their request.