



CORPORATE SOCIAL RESPONSIBILITY POLICY

GHESA considers that its professional activities are carried out in pursuit of the following mission:

"Contribute to the development of energy, research, health, transport and urban infrastructures, as well as to the development of technologies that together ensure a more sustainable world using safe, reliable, cost-effective and efficient processes."

The projects in which GHESA participates involve a clear alignment of its business activity with the improvement of society's living conditions and the well-being of its citizens, thus enabling them to enjoy more efficient and therefore more sustainable energy production, storage and distribution and transport and health infrastructures.

GHESA's intrinsic commitment to society and to its various stakeholders (shareholders, customers, employees, suppliers, government, professional groups, universities, etc.) is based on four basic principles of action:

- Compliance with local and international legislation, ethical behaviour, and professionalism in the relationship between GHESA and its stakeholders.
- Creation of quality employment and commitment to the professional development of its employees as the economic engine of the society in which GHESA operates.
- Respect for society, the environment, and the economy.
- Promotion of innovation and research in the area of engineering and consultancy for the electricity, transport and health infrastructure sectors, oriented to the design and construction of more efficient, durable and reliable facilities, while reducing the consumption of non-renewable resources.